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## Letter from the President

Greetings Colleagues,

We are pleased to launch this quarterly newsletter to keep you abreast of CIMPAD activities. Since the 2015 general conference in Livingstone Zambia, we have prepared the conference report, developed an organizational profile document and begun discussions on the feasibility of holding the 2017 conference in Cameroon.

Over 200 delegates from Zambia, Mali, Cameroon, Uganda, Lesotho, Kenya, South Africa, Malawi, Namibia, Nigeria and the US attended the conference in Livingstone. We sincerely appreciate the work of the Zambian Society for Public Administration (ZSPA), led by Kelvin Esiasa and his team for a job well done in hosting the event, recruiting local participants and speakers and arranging the cultural events. We were all impressed with the Republican Vice President Mrs. Inonge Wina who opened the conference and held a special session on leadership just for women. According to the post conference survey, the majority of attendees found the event to be very educational and worthwhile. They enjoyed the networking and opportunity to meet academicians, practitioners and students from various African countries and the US. Conference abstracts will be posted in the near future.

During the CIMPAD business meeting at the conference, we were able to elect members to the board of directors. The number of international members has increased to include Kelvin Esiasa as 2nd Vice President of CIMPAD, Rosemary Muliokela from Zambia, Victor Tonchi from Namibia, Duduzile Maseko of South Africa and Mpho Letima from Lesotho. A significant outcome was the recommendation to hold a one-day CIMPAD meeting in the US on the even years. I invite you to visit the website for further information on the conference outcomes at [www.cimpad.org](http://www.cimpad.org).

The CIMPAD organizational profile will be posted to the website shortly. The profile includes historical information, a summary of the 10 past conferences, steps to be taken by local participants to host a conference and a template for developing an MOU. This information has been shared with Pauline Lamdou who has invited CIMPAD to hold the 2017 conference in Cameroon. There is verbal endorsement by the government and we are awaiting the official letter to begin preliminary conference planning visits.

In the months to come, we are planning an orientation meeting for the board of directors in Washington DC on November 6th. During this meeting, we will review the bylaws and update the strategic plan. There will also be a report from the US conference planning committee for the 2016 meeting to include the proposed theme, speakers and venue.

In closing, I thank the newsletter committee on producing this document and for their vision in maintaining ongoing communication.

Sincerely,

Peggy Valentine

President





# CIMPAD LAUNCHES NEW E-newsletter

## Here is some exciting news!

CIMPAD launches its first eNewsletter this fall. There are many important activities occurring nationally and internationally and we hope to capture and report some of them to you using this medium.

Our goal is to highlight accomplishments of our members and international partners, promote upcoming activities, spotlight past activities and address key policy issues that impact or have the potential to impact the continent of Africa and its Diaspora.

It is our hope to publish a minimum of three eNewsletters per year for fall, winter and spring/summer. As members, we encourage you to send us news and photos for the winter issue by January 1, 2016. The winter eNewsletter is scheduled for publishing on February 1, 2016.

Lastly, we are extending a warm welcome to Jennifer Meehan, a graduate social work student at Delaware State University on the eNewsletter team. She will serve as Production Coordinator for the eNewsletter.

Mary Bruce, Ph.D., MPA

Co-Editor

[mclark@govst.edu](mailto:mclark@govst.edu)

Sheridan Quarless Kingsberry, Ph.D., MSW

Co-Editor

[sqkingsberry@desu.edu](mailto:sqkingsberry@desu.edu)



**Mary D. Bruce, Ph.D., M.P.A.**

## Congratulations to CIMPAD's Board Member,

### Mary D. Bruce, Ph.D., M.P.A., who was promoted to Full Professor in fall 2015.

#### Teaching

Dr. Bruce has been teaching at Governor State University (GSU) for 11 years. She is grateful for the opportunities that she has been awarded while serving within the GSU community. Her favorite aspect of teaching is being a part of a diverse learning community with a mission to offer educational opportunities to first generation students. One of the highlights of her academic career is earning promotion to full professor and being selected to serve as the concentration coordinator of the Not-for-Profit Social Entrepreneurial Concentration of the Interdisciplinary Leadership Doctoral Program (NPSE/INLD), which is a three-year Doctorate of Interdisciplinary Leadership Program. The program is intense and offers professionals from different employment and educational backgrounds an opportunity to learn about their specific areas of focus applying an interdisciplinary perspective way of thinking.

#### Educational Background and Research

Dr. Bruce's academic, practitioner and research accomplishments are vast. After earning a Bachelor of Mass Communication (BA) from Southern University in Baton Rouge, Louisiana, she ran for public office and later went on to pursue public management, policy and consulting opportunities. She earned a Master of Public Administration (MPA) from Oakland University in Rochester, Michigan and a Ph.D. in Political Science from Wayne State University in Detroit, Michigan. The combination of international exposure, practical application of MPA instruction as well as the theoretical perspective of the Ph.D. has enabled her to provide comprehensive instructional and research experiences for a diverse student population. Dr. Bruce has published articles in the areas of education policy, disaster preparedness/workplace violence and media/politics.

#### Service

Dr. Bruce is involved in community and international service oriented initiatives. She has served as a board member with the South Suburban Family Services, Access to Care and currently serves as a board member and sub-committee chair of strategic planning for the Consortium of International Management, Policy, Administration and Development - CIMPAD. She loves music, reading, biking, swimming and running, and simply being outdoors. She loves the Midwest and all four seasons, especially fall in Michigan.





## Winston Salem State University (MSOT) Students Travel Abroad to Livingstone, Zambia



The American Occupational Therapy Association's (AOTA) centennial vision is for occupational therapy [to be] "a powerful, widely recognized, science-driven, and evidence-based profession with a globally connected and diverse workforce meeting society's occupational needs". Rarely do students have opportunities to learn about our craft outside of the country, so when we had the opportunity to learn about occupational therapy in Zambia, Africa we jumped at the chance.

We are three Master of Science in Occupational Therapy (MSOT) students with the School of Health Sciences here at Winston Salem State University (WSSU). We are currently in our last level II field-work placement. This past summer, we had the opportunity to travel abroad to Livingstone, Zambia and participate in the 10th International Consortium for International Management, Policy, Administration, and Development Conference.

The Consortium of International Management Policy and Development (CIMPAD) is a non-partisan, non-profit association of organizations and institutions with the mission to "strengthen and promote public sector leadership and management in the sustainable development of communities." This mission is achieved via the exchange of research and knowledge, ideas and proposals, experiences, and best practices among public/private professionals, NGOs and academicians.

CIMPAD convenes an international conference each odd year in an African country to provide a forum for those in government, academia, private business and NGO's. There are opportunities to present cutting edge research ideas and best practices in political good governance, health and wellness, administrative management and sustainable development, to build strong societies. In addition to conferences, CIMPAD serves as a partner and provides technical support to a variety of agencies.

We were able to network with professionals from the United States and different countries in Africa and learned about their research in policy, public administration, health, and education. We learned that there were only six occupational therapists in all of Zambia and that many people were unfamiliar about what occupational therapy was and how we can help. During the CIMPAD conference, we participated in a panel discussion about what occupational therapists do, the various contexts we work in, and reimbursement issues our patients face.

Additionally, we met with Ms. Kamanga, one of the six occupational therapists, who practices at Livingstone General Hospital. Ms. Kamanga took us on a tour of the hospital, which allowed us to see first-hand how healthcare services, including OT, are delivered in Zambia. Ms. Kamanga normally treats 30+ patients each day, usually in groups, and with assistance from two occupational therapy assistants. Despite their limited resources they are able to provide services in pediatrics, mental health, and orthopedics throughout the hospital.





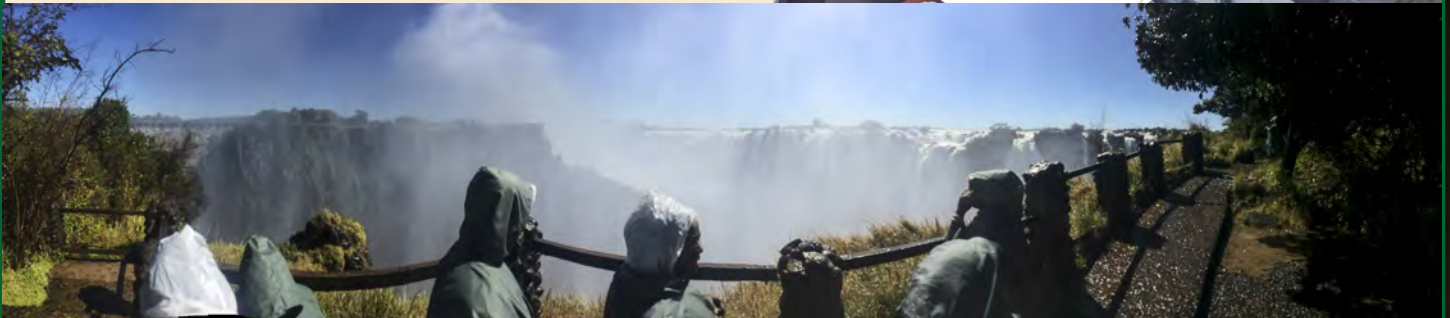
Prior to leaving for the conference, we were informed that Ms. Kamanga was in need of a paraffin bath and other occupational therapy supplies for the rehab department at Livingstone General Hospital. Our Department Chair, Dr. Dorothy Bethea, encouraged us to write Patterson Medical, a local medical supply company, to see if they would donate a paraffin bath. Thankfully, Patterson Medical worked with us and donated a paraffin bath and paraffin wax for us to deliver to Ms. Kamanga and Livingstone General Hospital. Ms. Kamanga and the hospital's administrator were overwhelmed at this contribution and very thankful that their patients would benefit from the generosity of Patterson Medical.

We visited Lubasi Home, which provides residential care for orphans and vulnerable children who have no family. Most of the children have been orphaned as a result of the AIDS pandemic in Livingstone. The children and the staff grow their own produce to feed themselves and to provide much needed income for Lubasi Home. We were especially touched when we visited the Livingstone Day Cheshire Home, an orphanage for children with physical and learning disabilities. The children sang and performed a local dance for us.

We also visited Chief Mukuni's Village, an authentic tribal village that is open for cultural tours. There we had a first-hand look at village life in pre-colonial Zambia, something we could only experience there. There was a noticeable lack of luxuries that we "couldn't do without", but this offered us an opportunity to see natural resources used to the benefit of the entire village. From our American worldview, the lack of basic technology and solid infrastructure was a problem; from the Village perspective, we saw the opportunities possible just by making use of natural resources.

It is important for students and professionals to have international experiences to connect with other therapists and learn how they are able to produce positive outcomes in their patients within their own cultural contexts. Unfortunately, there are only a few instances when this connection occurs. Occupational therapy students can benefit from learning abroad through study abroad courses, international volunteer trips, or fieldwork placements abroad. There is much to learn in this field, why not take the opportunity to learn from other professionals abroad? We did and our lives will never be the same!

Samantha Bivins  
Vivian Kwabia  
Darius McLean  
Master of Science in Occupational Therapy Students  
Winston Salem State University, School of Health Sciences



Greetings to All,

I just wanted to share with a note that I am invited to attend the Global Knowledge Exchange Network annual conference that will be held in December of the 14th and 15th at the Economic Commission for Africa Hall, in Addis Ababa, Ethiopia. In addition to presenting co-written paper on Governance and Decision Making, I have been given a half an hour time to share with the audience about CIMPAD and its work in Africa.

Berhanu Mengistu, Ph.D.  
Professor of Public Administration  
College of Business and Public Administration  
Old Dominion University

## Congressional Briefing AGOA Extension and Enhancement Act of 2015

The African Growth and Opportunity Act (AGOA), first authorized in 2000 provides for duty-free treatment for nearly all goods from eligible sub-Saharan African countries. The extension promotes regional interaction and reciprocal relationships and provides for the following:

1. A long-term extension of AGOA for 10 years, including a 10 year extension for third-country fabric provisions, which are important to continue to nurture the development of the textile and apparel industry in sub-Saharan Africa.
2. Reaffirms Congress' commitment to Africa through clear statements of policy on the importance of AGOA and expanding trade and investment ties between the United States and sub-Saharan Africa.
3. Promotes greater regional integration by expanding the rule of origin to allow AGOA countries greater flexibility to combine inputs to meet the rule of origin for AGOA-eligible products and statements of policy encouraging the adoption and implementation of WTO Agreements, including the WTO Trade Facilitation Agreement, which can reduce red tape at the border.
4. Promotes compliance with eligibility criteria by providing greater flexibility to Administration to withdraw, suspend, or limit benefits under AGOA if it determines that such action would be more effective than termination.
5. Ensures greater certainty in operation of AGOA by requiring the Administration to notify Congress and any affected country at least 60 days before removing a country from the program or withdrawing, suspending, or limiting any benefits.
6. Simplifies claims for preference, improving transparency and making it easier to complete paperwork on imports from AGOA beneficiaries.
7. Encourages development by AGOA beneficiaries of utilization strategies to improve effectiveness and use of the program. Commits the United States to work with AGOA beneficiaries to develop and implement strategies.
8. Improves transparency and participation in AGOA review process by codifying the process and ensuring that the Administration establishes mechanisms for public input.

9. Creates new review mechanisms so that any party, at any time, can petition USTR about whether a country is meeting the AGOA eligibility criteria and USTR can initiate an out-of-cycle review of a country's eligibility.

10. Outlines a path for deepening and expanding trade and investment ties by requiring the Administration to develop a long-term strategy for negotiating trade agreements with sub-Saharan African countries and setting clear statements of U.S. policy.

11. Strengthens Congressional oversight through additional notification and reporting requirements.

12. Addresses unfair practices of the European Union that condition African access to the European market on signing imbalanced and substandard trade agreements.

Americans have the following challenges with taking advantage of AGOA:

\* Capacity/Partners/understanding of AGOA and lay of the land. Also the marketing of goods. Funding is decreasing from USAID and other Federal agencies.

Sub-Saharan countries need to organize strategies to market to the U.S and norms of production and marketing. Also these countries need an infrastructure and electricity. Each country is to have a strategic plan for each country. There is a Generalized System of Preferences Act within AGOA and it was extended to 2017.

The strategy must be made public and monitored. There are free trade agreements applicable. The Millennium Challenge Account is applicable to AGOA.

Concerns are that countries such as China do not benefit at the expense of the sub-Saharan countries.

I propose that we include AGOA as part of the Washington DC Conference and the implementation of policy both from the perspective of the US and the African countries to whom it applies.

Submitted by Arthurette Martin, CIMPAD Board member



# CIMPAD

Consortium for  
International Management, Policy,  
Administration and Development