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Letter from the President

Greetings Colleagues,

Happy New Year! We hope that 2016 will bring good health and prosperity to you and members of your family. The New Year provides an opportunity to reflect on the past while planning for the future. So it is with CIMPAD.

We are beginning a new tradition by offering a US conference this year. On the historic campus of Howard University, participants will convene to discuss opportunities for building sustainable partnerships with CIMPAD in Africa. We are expecting up to 100 individuals from around the country and a few from the continent of Africa. We are also inviting various governmental representatives from USAID, HHS and private agencies to share the CIMPAD story and opportunities to partner. The meeting will provide a wonderful venue for faculty, students and practitioners to present papers and discuss proposed models for collaborating.

There are many exciting prospects for CIMPAD to provide technical assistance, facilitate information and talent exchange and contribute overall in a global context. As a non-partisan, 501 C3 non-profit professional association of organizations and institutions, we have the unique opportunity to build on our mission by forging collaborative professional relationships among the public, the non-profit and the private. As a result, we can promote and strengthen leadership and management for sustainable development of communities. Given Howard University's legacy of international work and the role the university has played in international development in Africa, it is appropriate to hold this meeting on the campus.

We are also planning the 2017 conference. The proposed host country is Ethiopia. CIMPAD President Elect Berhanu Mengistu is making the essential preparations. We hope to share more details in our next newsletter.

Please join us in Washington this summer and become active in our strategic planning process as we build on this new tradition. Please stay tuned to our website, www.cimpad.org for further information.

Sincerely,

Peggy Valentine
President





Dana Michael Bruce, M.P.A.



CIMPAD Supports AAM in Nairobi

Longtime CIMPAD Officer and current Ph.D. student Dana Michael Bruce, MPA, traveled to Nairobi, Kenya to participate in the Africa Academy of Management's (AAM) biannual conference hosted by the Strathmore University Business School. With a conference theme of "Managing Africa's Future: Prospects and Challenges," the AAM conference provides academicians and practitioners with a prime opportunity to advance collaborative endeavors. Along with the presentation of a paper regarding Organization Development, Dana worked to foster CIMPAD linkages with AAM, Strathmore, as well as the Africa Association for Public Management and Administration.

State Representative

Surprises Professor Mary Bruce with Honor

Mary D. Bruce, Ph.D., M.P.A., was promoted to Full Professor in Fall 2015.

State Representative William Davis (30th) had a surprise for Professor Mary Bruce at the Pi Alpha Alpha Honors Society banquet on November 20. Representative Davis announced that he had submitted a House Resolution in Springfield in honor of Bruce's promotion to Full Professor in Public Administration.

(Click link below to view the resolution)

<http://www3.govst.edu/adcastro/GSUview/images/12-1-15/Resolution.pdf>

The resolution was read by Representative Davis on the floor of the Illinois House of Representatives on October 20. Among other things, the resolution called Professor Bruce a "diligent and poised educator who serves as a model of integrity and dedication for the people of the State of Illinois."



Mary D. Bruce, Ph.D., M.P.A. and Rep. William Davis

CIMPAD and THE ARTS

During his presentation in Zambia, Sunkaru Clifford Sykes was presented with a challenge by someone in the audience. The challenger was Mrs. Martha Kangwa, who was very interested and wanted to know how she could start a music program with no equipment or foundation from which to begin. As we were nearing the end of the conference, Mr. Sykes gave Mrs. Kangwa his card and encouraged her to contact him. While the Kangwa family was visiting the US just a few months later, she did contact him. After a few phone discussions, explaining her desire to start a music program, Brother Sunkaru has agreed to assist her by providing some basic instruments and teaching materials for children in order to get Mrs. Kangwa's program up and running. If presented with opportunity and arrangements, Mr. Sykes has also agreed to return to Zambia to assist and teach for a period in the Music Program. This is another example of CIMPAD'S commitment to follow through with action and not be "Just Another Conference".



Photo – The Song Flutes prepared for shipping to Zambia



Photo – Mr. Sykes Demonstrating the Song Flutes

Article & Photos submitted by Sunkaru Clifford Sykes

Recent Publications by S.N. Nyeck

S.N. Nyeck, Assistant Professor of Political Science at Clarkson University has edited a special journal issue on Women, Gender, and Government Outsourcing in comparative perspectives with *Wagadu: A Transnational Journal of Gender and Women's Studies*. The entire issue will be available online in mid-January and contributors write about policy in Africa, Israel, the EU and the United States. Africa is well represented with at least sixteen case studies.

S.N. Nyeck's New Book *Public Procurement Reform and Governance in Africa* at Palgrave Will Be Released This Spring.

For more information, please visit: <http://www.springer.com/us/book/9781137521361>

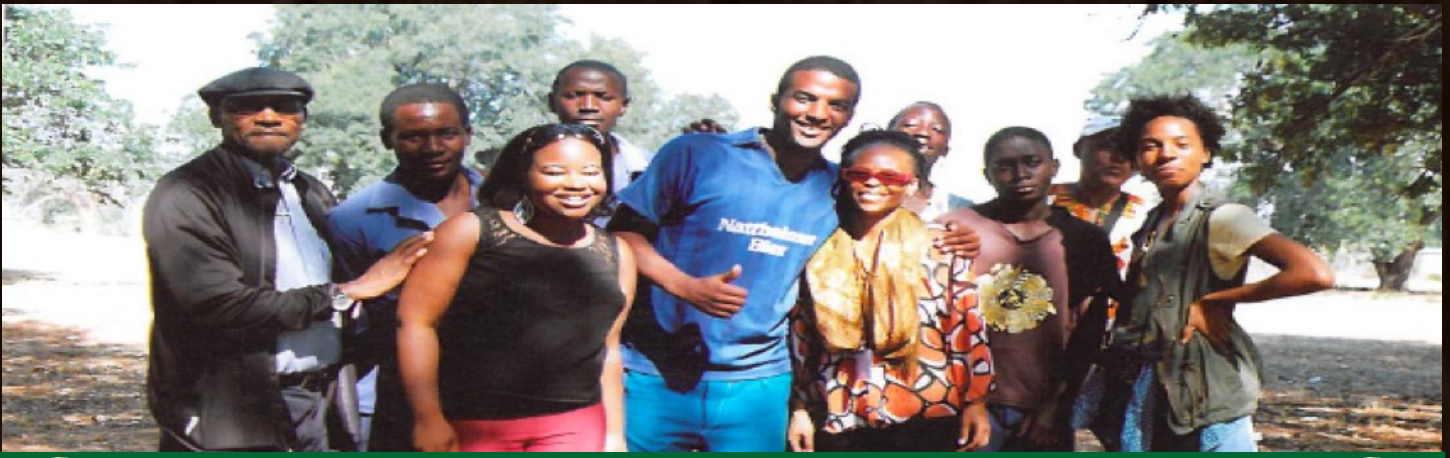
Recent Publication by Drs. Ermasova, Nguyen, and Bruce

Dr. Mary D. Bruce publishes along with Drs. Ermasova and Nguyen on Leadership and overload stress orientations of German and Russians working in public organizations in Germany and Russia.

Ermasova, N., Nguyen, L.D., & Bruce, M. (2015). Leadership and overload stress orientations of German and Russian working adults: Does government work experience make a difference? *Public Organization Review*. DOI 10.1007/s11115-015-0328-9.

Synopsis:

The paper examines task, relationship, and overload stress orientations of people in the high-context cultures of Russia and in the low-context cultures of Germany based on their government work experience. A Two-way ANOVA methodology is used for hypotheses testing in this research. As a result of the comparative, cross-national analysis of 462 responses, some significant differences were found between the two samples. Russians have higher scores on task and relationship orientations than German respondents. There is a marginally significant difference in the task scores between respondents who have government experience and those who do not. Respondents who have government experience are more task-oriented and experience more stress than those who do not have government experience. Finding reveals significant interaction between government experience and country in the task scores. Literature on German and Russian cultures is presented along with practical applications, suggestions, and implications for future studies.



CIMPAD Board Members Invited to Visit Manyanya Village in Zambia

In conjunction with their participation in the 2015 CIMPAD General Conference in Livingstone, Zambia, CIMPAD board members accepted an invitation from Fran and Lonnie Turner, founders of Partners for Development, to visit Manyanya, Zambia where their community development activities take place. On June 20, 2015, CIMPAD Board members Harvey White, Berhanu Mengistu, Marietou Makalou-Berthe, David Bell, Aisha White, Kendra Brumfield, and Mpho Letima spent the day in Manyanya exchanging with members of the local community and learning more about Mr. and Mrs. Turner's work.

The board members were given an overview of the work of Partners for Development, and both founders shared how their difficult childhood experiences in rural Kentucky, USA motivated them to work to improve the quality of life of residents in Manyanya when they arrived there nearly four decades ago. They also took a tour of some of the facilities and projects Partners for Development supports, amongst them, a primary school, a maternity and antenatal care ward, and several ground wells that reduce the distance local community members must travel to access potable water. An agricultural village located on the Zambia-Zimbabwe border, board members had the opportunity to engage with local farmers who demonstrated how to use their foot-powered irrigation system. Before heading home, CIMPAD board members had the opportunity to hear the experiences of and encourage local youth from the juvenile detention center near the Partners for Development site.

The CIMPAD members' visit was well-received, and the Turners extended an open invitation to CIMPAD and board members' respective associations to return and participate in their community development activities, should the opportunity arise.

Photo Above

CIMPAD board members pictured with youth from the local juvenile detention center. (From left to right: Harvey White, Kendra Brumfield, Mpho Letima, Berhanu Mengistu, and Aisha White)



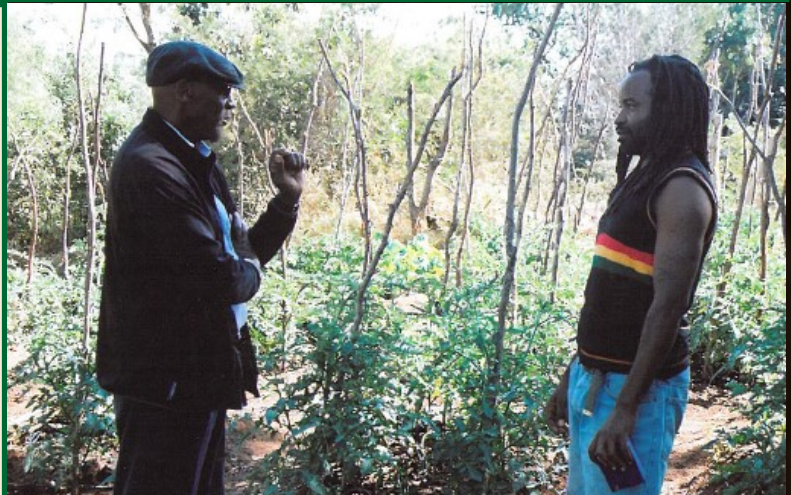
Photos from clockwise:

Harvey White dialogues with Partners for Development primary school teacher.

Left to right: Fran Turner, Harvey White, Aisha White, and David Bell in front of the stone commemorating the opening of the Partners for Development clinic and maternity ward.

Kendra Brumfield pictured with cabbages grown by caretakers at the Partners for Development primary school.

Harvey White uses the foot-powered irrigation system on a Manyanya farm.



CIMPAD Board Members Participate in the 5th GKEN in Addis Abba, Ethiopia

Dr. Berhanu Mengistu, Dr. Harvey White and Ms. Mpho Letima were presenters at the 5th Global Knowledge Exchange Network (GKEN) Conference in Addis Abba, Ethiopia on December 14-18, 2015. The conference convened at the United Nations Economic Commission for Africa Conference Center, which was also the venue for the CIMPAD's 3rd International Conference in 2001.

The theme of the conference was "Connecting Knowledge and Innovation," with a focus on GKEN's mission of transferring knowledge and technology to Africa. More than 200 scholars, entrepreneurs and researchers attended the conference from 11 countries (i.e. Ethiopia, France, Kenya, Ghana, Lesotho, Nigeria, South Africa, Tanzania, Tunisia, UK, USA). Several high level Ethiopian government officials also participated in the conference.

Dr. White delivered a keynote address for the opening session on the second day of the conference. The title of his presentation was "A Multilateral Approach for Optimizing Africa's Access to Strategic Human Talent". He addressed the stealing, buying, borrowing, developing, retaining and aligning of human talent in Africa.

Dr. Mengistu moderated three sessions and co-presented a paper with one of his students on "The Disaggregation Of The Conceptual Frames Of Government: Informing The Governance Analytical Processes". He also conducted a one-day workshop for judicial officials on alternative dispute resolution.

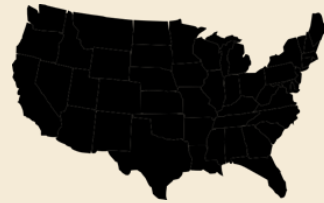
Ms. Letima made a presentation on gender issues during a session that focused on CIMPAD. She observed that the organization has been particularly noteworthy for promoting the professional development of women both in Africa and the United States. As pointed out, not only is CIMPAD's president a woman; the majority of its board members are also women. Dr. Mengistu and Dr. White also commented on their work with CIMPAD during the session.

Dr. Mengistu and Dr. White also gave a presentation at the Civil Service University during their visits and had preliminary discussions about hosting and convening the 2017 CIMPAD conference in Ethiopia.





CIMPAD



Consortium for International Management, Policy, and Development

SAVE THE DATE

Call for Papers:

Extended Deadline March 1, 2016

**Annual Program Meeting and Conference
Howard University
Washington, D.C.
June 8—10, 2016**

Please submit your proposals that address one of the following four tracts. Each tract will consist of a panel lasting no longer than 75 minutes. Panelists will be selected based on the strength of their proposals. Tracts I, II and IV are designed to attract proposals from professional participants, while Tract III is designed to specifically solicit proposals from undergraduate and graduate students. Responses to proposals scheduled will be provided no later than March 1, 2016.

Tract I - International Research

Defining the relationship between global trade and finance, venture capital, entrepreneurship, government, economic tax programs and their impact on development at all levels of public and private entities in particular countries.

Tract II - Education, Health and Immigration Policies

International examples. Review and analysis of effective policies; critique of ineffective policies.

Tract III - Student Collaborations

Students will discuss and methods of collaborate for sustainable development. The particular focus is on utilizing social science, research methods and technology to improve health, social work, public administration and policy.

Tract IV - Exchange Opportunities

Engaging reports and conversations on projects which support the US AID mission in Africa:

"The United States partnership with Africa supports citizens that demand democracy and seize the opportunities that come with better education, better health, and better public services."

Conference Program Co-Chairs: Mary D. Bruce, Ph.D., MPA Email: mbruce@govst.edu and Sheridan Quarless Kingsberry, Ph.D., MSW. Email: sqkingsberry@desu.edu.

Annual Program Meeting Chair and Advisor: Sylvester Murray, M.G.A.
Murray@symurray611@gmail.com.

Zika Virus: Symptoms, Diagnosis, & Treatment

Symptoms

About 1 in 5 people infected with Zika virus become ill (i.e., develop Zika).

The most common symptoms of Zika are fever, rash, joint pain, or conjunctivitis (red eyes). Other common symptoms include muscle pain and headache. The incubation period (the time from exposure to symptoms) for Zika virus disease is not known, but is likely to be a few days to a week.

The illness is usually mild with symptoms lasting for several days to a week.

Zika virus usually remains in the blood of an infected person for a few days but it can be found longer in some people.

Severe disease requiring hospitalization is uncommon and deaths are rare.

Diagnosis

The symptoms are similar to those of [dengue](#) and [chikungunya](#), diseases spread through the same mosquitoes that transmit Zika.

See your healthcare provider if you develop the symptoms described above and have visited an area where Zika is found.

If you have recently traveled, tell your healthcare provider when and where you traveled.

Your healthcare provider may order blood tests to look for Zika or other similar viruses like dengue or chikungunya.

Treatment

No vaccine or medications are available to prevent or treat Zika infections.

Treat the symptoms:

Get plenty of rest, drink fluids to prevent dehydration, take medicine such as acetaminophen to relieve fever and pain.

Do not take aspirin and other non-steroidal anti-inflammatory drugs (NSAIDs), like ibuprofen and naproxen. Aspirin and NSAIDs should be avoided until dengue can be ruled out to reduce the risk of hemorrhage (bleeding). If you are taking medicine for another medical condition, talk to your healthcare provider before taking additional medication.

If you have Zika, avoid mosquito bites for the first week of your illness.

During the first week of infection, Zika virus can be found in the blood and passed from an infected person to another mosquito through mosquito bites. An infected mosquito can then spread the virus to other people.

More detailed information can be found on CDC's Zika virus web page for healthcare providers

<http://www.cdc.gov/zika/hc-providers/index.html>

Interim Guidelines for Pregnant Women During a Zika Virus Outbreak — United States, 2016

<http://www.cdc.gov/mmwr/volumes/65/wr/mm6502e1.htm>

Q & A <http://www.cdc.gov/zika/hc-providers/qa-pregnant-women.html>

Interim Guidelines for the Evaluation and Testing of Infants with Possible Congenital Zika Virus Infection — United States, 2016

<http://www.cdc.gov/mmwr/volumes/65/wr/mm6503e3.htm>

Q & A <http://www.cdc.gov/zika/hc-providers/qa-pediatrician.html>

To learn more about the Zika Virus visit the CDC Website: <http://www.cdc.gov/zika/symptoms/index.html>

Prevention Q & A Pregnancy <http://www.cdc.gov/zika/pregnancy/question-answers.html>

Prevention Posters in General <http://www.cdc.gov/zika/fs-posters/index.html>

YouTube Zika informational video: <http://www.goo.gl/YzNqew>

Information contributed by: Dr. Sheridan Quarless Kingsberry and Jennifer Meehan

Editors' Note

CIMPAD launches its second eNewsletter this winter. There are many interesting activities occurring nationally and internationally and we are excited about continuing to report them to you via this medium. This semester we are highlighting the accomplishments of CIMPAD's board members, students, and conference participants, promoting the upcoming annual meeting and summer conference, spotlighting past activities, and addressing key policy issues that can impact the continent of Africa and its diaspora.

We are committed to publishing a minimum of three eNewsletters per year for fall, winter and spring/summer. We welcome news, publications, and photos from board members, previous conference participants and students to share with CIMPAD and its stakeholders. Please send your submission for the spring/summer issue of the eNewsletter no later than Friday, April 22, 2016.

We encourage you to share this and other eNewsletters with your colleagues, friends, and those who you know may want to learn more about Africa and its diaspora. We encourage you to invite them to participate in CIMPAD's upcoming national and international conferences.

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