

Consortium for International Management, Policy, and Development (CIMPAD)

In Partnership with
Malawi University of Science and Technology (MUST)
Thyolo, Malawi, Africa

In addition to other organizations and institutions

Conference Theme

TECHNOLOGY & INNOVATION

FOR SUSTAINABLE INTERNATIONAL DEVELOPMENT & POLICY

Twelfth International Conference
July 17 - 20, 2022
Amaryllis Hotel
Blantyre, Malawi, Africa

Educational Tours
July 21 - 24, 2022
Malawi



Vice-Chancellor

Address Mauakowa Malata

On behalf of the Malawi University of Science and Technology (MUST), we welcome you to the CIMPAD's 12th International Conference whose theme is Technology and Innovation for Sustainable International Development and Policy. We are grateful to our partner, the Consortium for International Management Policy and Development (CIMPAD) for accepting to work with MUST and bringing this conference to Malawi for the first time. We are excited to host all of you.

CIMPAD is an international organisation of like-minded academics and other industry players focusing on the interaction of management, policy, and development with a mission of inspiring and promoting collaborative working relationships towards the advancement of knowledge in public administration, public management, public policy and leadership development, among practitioners and academicians in various African countries and the diaspora. CIMPAD was founded on the need to bring together public service professionals in various countries on several continents to work cooperatively to enhance the provision of public goods and services.

MUST as an African public institution of higher learning shares the values advanced by CIMPAD and it accepted to host this 12th conference to help Malawians and other nationalities share knowledge around the conference's thematic areas. This year's conference will feature presentations and discussions by academics, policymakers, and practitioners from across the world on health, poverty, and public policy, technology and sustainable development and trade, finance, entrepreneurship, and sustainable development, just to mention a few. This kind of programming fits very well into MUST's strategic pillar of Research and Valorisation as well External Engagement.

I am also pleased that the CIMPAD 12th conference will be the 3rd conference that MUST will be hosting this year besides the BANTU 9 conference that was held in June 2022 and the 8th ACIST virtual conference on The Digital African scheduled for 25th – 26th August 2022. This speaks to our commitment as a University to provide platforms for research dissemination, collaboration and through exchange with various players both private and public, local, and international on topical issues and disciplines within our mandate.

Therefore, I thank you all for attending this conference. A special welcome as well to our international guests, welcome to Malawi the Warm Heart of Africa and to MUST the Warm Heart of Higher Education in Africa. Besides the conference, we invite you to experience the unrivalled combination of the Lake, Landscape, Wildlife and Culture in one of Africa's most beautiful and compact countries recently crowned as one of Lonely Planet's Best in Travel Top Countries for 2022.

I wish you all a wonderful conference!

Sincerely,
Professor Address Mauakowa Malata
Vice-Chancellor
Malawi University of Science and Technology





CIMPAD President
Peggy Valentine

On behalf of the Consortium for international Management Policy and Development (CIMPAD), we welcome you to the 12th International Conference. We are grateful to our sponsor, the Malawi University of Science and Technology (MUST) for its outstanding leadership and partnership in making this conference possible.

As a nonpartisan, nonprofit organization, CIMPAD has promoted collaborative working relationships to advance knowledge and enhance capacity building in Africa for more than 25 years. This conference allows us to build upon a rich legacy of exchanging research and knowledge, sharing ideas, experiences, and best practices to promote sustainable development and effective governance. We will learn from public and private professionals, academicians, students, and practitioners as they share their papers with us. At this conference, CIMPAD will support the work of MUST through various projects, including the entrepreneurial youth program competition.

We thank everyone for attending, whether virtually or in-person, especially those who have traveled abroad, to this most beautiful country. We will experience the warmth of the Malawian people and build relationships that will last a lifetime. My return to Malawi affords me the personal opportunity to renew decades-long relationships with former students and partners through grant-funded projects to prepare more health professionals and strengthen the laboratory infrastructure.

Welcome to Malawi and enjoy the conference!

Sincerely,

Peggy Valentine
CIMPAD President and General Chair
Vice President for Allied Health Education
Vanderbilt University Medical Center, US

Technology and Innovation for Sustainable International Development and Policy

Consortium for International Management, Policy, and Development (CIMPAD)

12th International Conference Program

Blantyre, Malawi

July 17 – 20, 2022

Educational Tours: July 21 – 24, 2022

NOTE: Conference consist of

On-Site Sessions
(8:30a.m. – 2:00p.m. Mon – Wed)

Virtual Workshops Mon & Tue
(2:00p.m. – 4:15p.m.)

Bonus Workshops After Hours & All Accessible via the Internet

All times are Malawi time and sessions are taped for viewing at viewer convenience.

All sessions at Amaryllis Hotel, Blantyre, Malawi, unless noted otherwise.

Day	Time	Session	Speaker
Sunday July 17	7:00p.m.	Welcome Reception VENUE: Amaryllis Hotel	MUST, Malawi & CIMPAD Representatives
Monday July 18	8:30a.m. – 10:30a.m.	REGISTRATION	
MC: Game Bandawe, Ph.D. MUST			
Monday July 18	9:00a.m. – 9:05a.m.	Welcome Remarks and Introduction of Guests	Bertha Chikadza, Ph.D. Chair, MUST Local Organizing Committee
	9:10a.m. - 9:20a.m.	Musical Renditions: Malawi and USA National Anthems Artistic Performance	MUST Orchestra
	9:20a.m. - 9:25a.m.	Introduction of CIMPAD President, Professor Peggy Valentine	Gama Bandawe, Ph.D. MUST
	9:25a.m. – 9:35a.m.	Welcome & Greetings from CIMPAD President	Peggy Valentine, Ed.D. Vice President of Allied Health Education Vanderbilt University Medical Center, US
	9:40a.m. - 9:50a.m.	The CIMPAD Story & Significance of Conference to CIMPAD & USA	Harvey White, Ph.D. CIMPAD Founder; School of Public Policy and Administration University of Delaware, US

Monday July 18	9:50a.m. – 10:15a.m.	Tea Break	Gama Bandawe, Ph.D. MUST
	10:15a.m. – 10:20a.m.	Introduction of Keynote Speaker	Gama Bandawe, Ph.D. MUST
	10:20a.m. – 11:00a.m.	Opening Speaker Keynote Address: Malawi 2063	Thomas Munthali, Ph.D. Director, Malawi National Planning Commission
	11:00a.m. – 11:05a.m.	Introduction of the US Ambassador to Malawi	Gama Bandawe, Ph.D. MUST
	11:05a.m. – 11:15a.m.	Remarks: US Ambassador to Malawi	His Excellency, Ambassador David Young, US Ambassador
	11:15a.m. – 11:20a.m.	Introduction of the Guest of Honour	Vice Chancellor MUST, Prof. Address Mauakowa Malata
	11:20a.m. – 11: 50a.m.	Keynote Address: Guest of Honour, Minister of Information The Honourable Gospel Kazako	Minister of Information The Honourable Gospel Kazako
	11:50p.m. – 12:50p.m.	CIMPAD Youth Entrepreneurship & Innovation Award <i>(See list of competition finalist, p.9)</i>	Facilitator: Harvey White, Ph.D. School of Public Policy and Administration University of Delaware, US
	12:50p.m. – 1:00p.m.	Closing Remarks & Announcements	Gama Bandawe, Ph.D. MUST
	1:00p.m. – 2:00p.m.	Luncheon	ALL

Virtual Sessions: 2:00p.m. – 4:15p.m.

VENUE: Amaryllis Hotel

Blantyre, Malawi

& via Internet/Zoom

**Participant Questions: Email questions directly to presenters or to
conference@cimpad.org**

**Session Chair: Marion Chirwa Kajombo, Ph.D.
MUST**

Monday July 18	2:00p.m. – 3:00p.m.	Track VIII: Education, Culture, Gender, and Youth Development Waking the Giants: Explaining the Relevance of Youth Demographics to the Development Discourse Workplace Spirituality and Generation Z: The Next Great Movement in Human Capital and Leadership	Presenters: Kendra Brumfield-NaWangna, MPA, Ph.D. Legislative and Policy Analyst City of Wilmington, Delaware, US ----- Rev. Kanika Jones, MBA, Ph.D. Asst. Dean Howard University School of Business, US
	3:00p.m. – 3:15p.m.	Tea Break	

Session Chair: Bennet Kankuzi, Ph.D.
Department Head, Computer Studies
MUST

Monday July 18	3:15p.m. – 4:15p.m.	Track VI: Technology & Sustainable Development Malawian Education's Response to the COVID-19 Pandemic: Other Alternatives Drivers of Technological Innovation Transfer Adoption in Developing African Countries A Probit Regression Models Approach Overview & Critical Analysis ----- Track VIII: Education, Culture, Gender, and Youth Development Quality Compromised: Open, Distance, & Electronic Learning in Malawi's Public Universities	Presenters: 1. Justin Immanuel Mthawanji Magawa Secondary School, Malawi 2. Mercent Mthuzi Malawi Union of Academic and Non-Fiction ----- John Kofie Anoku Nelson Mandela University South Africa ----- 1. Justin Immanuel Mthawanji Magawa Secondary School, Malawi 2. Alex S.M. Mhone Beijing Normal University, China; Catholic University, Malawi
	6:00p.m.	Ambassador's Reception (Invitation Required) VENUE: TBD	
Tuesday July 19	8:30a.m. – 10:30a.m.	REGISTRATION	

Session Chair: Prof. Wilson Mandala
Dean, Academy of Medical Sciences
MUST

Tuesday July 19	8:30a.m. – 10:00a.m.	Track I: Health, Poverty & Public Policy Geospatial Impact on Cervical Cancer Screening Uptake Among Malawian Women Living with HIV Infection: Lessons Learned Cervical Cancer Screening Status among Women Living with HIV/AIDs in Malawi: A Cross-Sectional Study	Presenters: Haeok Lee, RN, Ph.D. Malawi University of Science and Technology, Malawi Jacintha T. Mtengozo LifeNet International, Lilongwe, Malawi
	10:00a.m. – 10:15a.m.	Tea Break	

Session Chair: Andrew Jamali, Ph.D.
Director of Research, NPC

Tuesday July 19	10:15a.m. – 11:15a.m.	Track I: Health, Poverty & Public Policy Examining the Root Causes of Health-care Disparities Among African Americans ----- Track VIII: Education, Culture, Gender, and Youth Development Increasing School Retention within Vulnerable Populations ----- Track VI: Technology & Sustainable Development Big Data, Artificial Intelligence & Equitable Use of Technology Practical Consideration in IT Development in Africa: A Case of Zambia	Presenters: Leslee Battle, Ed.D. Professor & Interim Dean School of Health Sciences Winston Salem State University, US ----- Stacy Meyer, Ph.D., Assistant Dean School of Education California Baptist University, US ----- Harvey White, Ph.D. School of Public Policy and Administration, University of Delaware, US Samuel Muzata, CBO, Innovation Dynamics, LTD, Zambia
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Session Chair: Isaac Tchuwa, Ph.D.
Head of Earth Sciences Department
MUST

Tuesday July 19	11:20a.m. – 12:15p.m.	Track III: Trade, Finance, Entrepreneurship & Sustainability The Role of Foreign Direct Investment in Accelerating Regional Industrial Development in Selected Sub-Saharan African (SSA) Countries Investigating Factors Influencing Malawi Housing Decision-Making Process	Presenters: Bertha Bangara Chikadza, Ph.D. Lecturer in Economics Applied Studies Department Malawi University of Science and Technology Albert K.Y.M. Kayange UNCAF University
	12:15p.m. – 1:00p.m.	CIMPAD Youth Entrepreneurship & Innovation Award <i>(See list of competition finalist, p.9)</i>	Facilitator: Harvey White, Ph.D. School of Public Policy and Administration University of Delaware, US
	1:00p.m. – 2:00p.m.	LUNCHEON	ALL

Virtual Sessions: 2:00p.m. – 4:15p.m.

VENUE: Amaryllis Hotel

Blantyre, Malawi

& via Internet/Zoom

**Participant Questions: Email questions directly to presenters or to
conference@cimpad.org**

Session Chair: Vincent Msadala, Ph.D.
Head of Department, Water Resources Management
MUST

Tuesday July 19	2:00p.m. – 3:15p.m.	Track II: Public Policy & Disaster Emergency Management Politic of Disaster Prevention & Management in Malawi Nexus of Road Geometrics & Human Factor on Traffic Accidents Along Muzuzu-Jenda M1 Road Stretch	Presenters: 1. Happy Kayuni 2. Maureen Kapanga University of Malawi 3. Japhet Nelson Khendlo Department of Built Environment 4. Brighton A. Chunga Department of Water and Sanitation 5. Mavuto Tembo Department of AgriSciences Faculty of Environmental Science Mzuzu University
	3:15p.m. – 3:30p.m.	Tea Break	

Session Chair: Tiwonge Gawa, Ph.D.
MUST

Tuesday July 19	3:30p.m. – 4:15p.m.	Track VIII: Education, Culture, Gender, and Youth Development Leveraging Educator Preparation Programs as a Conduit to Human Capital Development ----- Track VII: Decentralization, Governance & Civil Service Non-Governmental Organizations/NGOs as Agents of Governance & Democracy: The Case of Ghana	Presenters: Denise Pearson, Ph.D. Vice Chancellor and Chief Diversity, Equity, and Inclusion Officer, Pennsylvania State System of Higher Education, US ----- Dr. James K. Agbodzakey Director, Urban SERCH Institute CIMPAD Board Member President, COMPA 2020-2021 Associate Professor of Public Leadership University of North Texas at Dallas, US
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Wednesday July 20	8:30a.m. – 10:00a.m.	REGISTRATION	
Session Chair: John Taulo, Ph.D. Head of Department, Energy Resources Management			
Wednesday July 20	8:30a.m. – 10:00a.m.	Track VI: Technology & Sustainable Development Cooking Energy Bottlenecks and Biogas Generation from Urban Solid Waste as a Prospective Solution in Nairobi, Kenya: A Review ----- Track I: Health, Poverty & Public Policy Botched COVID-19 Regulations: The Need to Structure Rulemaking Process in Malawi	Presenters: 1. Hope Baxter Chamdimba Energy Resources Department, Ndata School of Climate and Earth Sciences, Malawi University of Science and Technology Thyolo, Malawi 2. Reuben Gad Mugagga Energy Technology Department, School of Engineering, Kenyatta University, Nairobi, Kenya 3. Isaiah Omosa Civil Engineering Department, School of Engineering, Kenyatta University, Nairobi, Kenya 4. Mapereka Francis Chagunda ----- Benadette Malunga, Ph.D. University of Malawi, Faculty of Law
	10:00a.m. - 10:15a.m.	Tea Break	
Session Chair: Mr. Jiyajiya			
Wednesday July 20	10:15a.m. – 11:00a.m.	Optimizing Africa's Access to Strategic Human Talent	Presenters: Harvey White, Ph.D. School of Public Policy and Administration, University of Delaware, US Captain Prince Bright Majiga Malawi Defence Force
	11:00a.m. – 11:45a.m.	CIMPAD Youth Entrepreneurship & Innovation Award <i>(See list of competition finalist, p.9)</i>	Facilitator: Harvey White, Ph.D. School of Public Policy and Administration, University of Delaware, US
	11:45a.m. – 12:15p.m.	CLOSING KEYNOTE ADDRESS	Vice Chancellor Professor Address Mauakowa Malata, Ph.D. MUST

Wednesday July 20	12:15p.m. – 12:45p.m.	Conference Report CIMPAD Inaugural MOHALE (Hero) Award & Business Meeting	Presenters: Peggy Valentine, President, CIMPAD MUST/Malawi Partners
	12:45p.m.	Lunch Closing Remarks	CIMPAD/MUST Officials
	1:30p.m.	CONFERENCE ADJOURNED	
Please plan to join us for CIMPAD's 13th International Conference in 2024			
Depart for Educational Tours (Additional registration fee required.)			

CIMPAD YOUTH ENTREPRENEURSHIP & INNOVATION AWARD COMPETITION FINALISTS

1. Agrinsecta- submitted by Prince Mkoweka
2. Wind Turbine at Tsenga Primary School- submitted by Madalitso Chimpeni
3. Chicken Coop- submitted by Muzza Thole
4. Youth Action Group (YAG)- submitted by Felix Namakhuwa
5. Weaving/Crocheting Bags and Baskets from Plastic Papers- submitted by Faith Chakanza
6. Business Proposal for Briquettes- submitted by Montfort Smith Theo Ghobede
7. Liveonce Healthy Juicers- submitted by Mtsunge Banda
8. Zomera Fruit Propagation Farm- submitted by Matrida Mlotha
9. ANESO CONTRACEPTIVE PROVIDER- submitted by Esau Kawonga
10. Fuel Free Based Generator for Businesses in Malawi- submitted by Justin Jere

Bonus Workshops After Hours & All Accessible via the Internet

Track IX Prevention, Management and Conflict Resolution National Dialogue: The Case of Ethiopia	Presenters Prof. Berhanu Mengistu, Ph.D. Emeritus Professor of Public Policy and Administration College of Business and Public Administration Old Dominion University Dr. Lulseged Abebe, Ph.D. Independent Researcher, Peace and Security Expert
Track VII. Decentralization, Governance, and Civil Service Decentralization and Public Sector Program Delivery Models: Missing Lessons for an African Perspective	Presenters Aziza Zemrani, Ph.D., Professor, University of Texas Rio Grande Valley George Atisa, Ph.D., Associate Professor, University of Texas Rio Grande Valley



CIMPAD CONFERENCE PLANNING CHAIR

Yvonne S. Magee, MSW, MPA, Ph.D.

Hello colleagues from across the globe. The last seven months have been a tremendous experience. Let me begin by thanking CIMPAD leadership for the confidence and trust in hoisting me into the role of Conference Planning Chair for CIMPAD's 12th International Conference. Then, the respect and admiration I have for Malawi University of Science and Technology, those who responded to the call for conference presentations, and to you—the participants in this year's conference—that respect and admiration for each

of you have been strengthened. I hope that you realize that you have embarked upon a history-making venture to convene and participate in such a journey during this COVID/post-COVID environment. The decision to move forward with the conference after a two-year hiatus due to the world-wide pandemic, and transition to a hybrid in-person/virtual model was risky and filled with uncertainties. But you have conquered every challenge. Thank you to all who are participating on-site in the beautiful culturally vibrant country of Malawi, to those joining virtually in real-time and to hundreds of others who will be logging on in your various time-zones to be enriched by the conference offerings. You are truly embracing the conference theme of technology and innovation.

It has long been CIMPAD's philosophy that our international conferences are more than just another conference. In keeping with this perspective, I am excited that CIMPAD's launch of the Youth Entrepreneurship and Innovation Award (YEI) occurred this conference year. The YEI is designed to encourage and provide youth social entrepreneurs in the host country (Malawi) with financial and technical support to implement creative business projects. Expect to see great things from these young people. Another first is CIMPAD's inaugural MOHALE' (Hero) Award, which acknowledges the contributions of one of our own to service in the field. I am honored that these highlights occurred this year.

My first CIMPAD experience was in Uganda in 2007. I consider that and each CIMPAD/African continent experience to have been life changing and I truly miss this opportunity to be present on-site in Malawi. I know that you will have a similar experience from this conference. Thank you for your participation in helping to further CIMPAD's mission to inspire and promote collaborative working relationships; and advance knowledge in public administration, management, policy and leadership development, among practitioners and academicians in various African countries and the diaspora. We hope that you will think positively about joining us for future experiences. Please look for our upcoming announcement about the 13th International Conference in 2024.

Best to you all –

Yvonne S. Magee, Ph.D.
CIMPAD Conference Chair - 2022

CONFERENCE HOST & PARTNER

Malawi University of Science and Technology (MUST)

MUST is pleased to partner with and host the Consortium for International Management, Policy and Development (CIMPAD) 12th international conference to be held July 17-20 at the lovely Amaryllis Hotel in Blantyre, Malawi. Should there be an opportunity, participants are invited to visit the amazing campus of Malawi University of Science and Technology (MUST) in Thyolo, Malawi. With capacity for 5,000, this Wi-Fi enabled campus with beautiful and modern facilities is currently home to 2,500 local and international students. Four schools comprise the University—Malawi Institute of Technology, Ndata School of Climate and Earth Sciences, Academy of Medical Sciences, and Bingu School of Culture and Heritage. MUST has undergraduate and postgraduate programs in various fields of engineering, the sciences, and the arts. Heralding the motto of “Where Excellence Reigns”, the university’s mission is “to provide a conducive environment for quality education, training, research, entrepreneurship, and outreach to facilitate economic growth in Malawi and beyond”. In addition, the University Centres include (i) Centre for Strategic Studies, (ii) Centre for Clinical and Biomedical Sciences Research, (iii) Centre for Climate Change and Disaster Risk Management and MUST Institute for Industrial Research and Innovation (MIIRI).



We look forward to the opportunities that this conference provides to present cutting edge research, ideas and best practices in political good governance, health and wellness, administrative management and sustainable development, to build strong societies. Additionally, participants will experience the Malawi culture ranging from financial and trading centers to century old mud hut homes of African villages; education, religious, and government venues; wildlife, breath-taking environmental features, works of local artisans, our welcoming hospitality, and so much more.

Malawi University of Science and Technology (MUST) welcomes all—both in-person and virtual participants to Malawi.



CONFERENCE PARTNERS



National Forum for Black Public Administrators

Many thanks to the National Forum for Black Public Administrators (NFBPA), led by our colleague and friend--Executive Director Marcia Conner, for the tremendous level of support provided in so many ways. NFBPA, we salute you for achieving excellence in leadership development and enrichment since 1983.

Our overwhelming gratitude as well is extended to the many individuals and organizations that provided support for CIMPAD's Youth Entrepreneurship and Innovation Award encouraging and vesting in the lives, social and economic prowess of Malawian youth. Individual and organizational contributors include the following:

YOUTH ENTREPRENEURSHIP & INNOVATION AWARD CONTRIBUTORS		
SPONSORS	DONORS	SUPPORTERS
<ol style="list-style-type: none"> 1. Conference of Minority Public Administrators 2. University of Pittsburgh Graduate School of Public and International Affairs 3. Black Cops Against Police Brutality (B-CAP) 4. The Family Support Organization of Union County's Youth Partnership Program 5. Dr. Yvonne Magee 6. Dr. Harvey L. White 	<ol style="list-style-type: none"> 1. Dr. Noela Mogga 2. Dr. James Agbodzakey 3. Bo Da Goodfella 4. Dr. Theodore (Ted) Davis 5. Dr. Velma Scantlebury 6. Dr. David Bell 7. Dr. Kendra and Emanuel NaWang-na 8. Dr. Esther Langston 9. Dr. Berhanu Mengistu 	<ol style="list-style-type: none"> 1. JB Redding 2. Renee Palmore Beaman 3. Aisha N. White 4. Kevin Coleman 5. Sharrie D'andrea Cranford 6. Deborah Flateman 7. Dawn Close 8. Dr. Anthony Slack 9. Dr. Peggy Valentine
YOUTH ENTREPRENEURSHIP & INNOVATION AWARD COMMITTEE		
Chester Thompson David Bell Doreen Myrie Ella Kangaude-Nkata Harvey White	Kendra Brumfield-NaWangna Mercy Chikwemba Richard Chilipa Wongani Langa Clifford "Sunkaru" Sykes	Honorary Members: Address Malata David Mkwambisi

We acknowledge the contributions of these partners and others, without which this 12th International Conference would not have succeeded. These contributions help CIMPAD fulfill the commitment that our international conference is much more than just a conference. All are invited to please join us as we continue this quest in the future.

CIMPAD OFFICERS

- Peggy Valentine, Ed.D., President and Conference General Chair
- Professor Berhanu Mengistu, Ph.D., Vice President
- Professor/Dean Baakile Motshegwa, 2nd Vice-President
- Professor Sylvester Murray, MGA, MA, Conference General Chair Emeritus
- Professor Harvey White, Ph.D., Founding Conference General Chair
- Professor Esther Langston, Ph.D., Chief Operating Officer
- Mr. John Saunders, III, MS, Treasurer
- Mr. Roy Jones, Asst. Treasurer
- Rev. Guila Cooper, Secretary
- Kendra Brumfield-NaWangna, Ph.D. Asst. Secretary

USA PROGRAM PLANNING COMMITTEE

- Professor Peggy Valentine, Ed.D., Conference General Chair
- Professor Sylvester Murray, MGA, MA, Conference General Chair Emeritus
- Professor. Harvey White, Ph.D., Founding Conference General Chair
- Professor/Dean Baakile Motshegwa, 2nd Vice-President
- Ms. Yvonne Magee, Ph.D., Program Committee Chair
- Reverend Guila Cooper, CIMPAD Secretary
- Mr. John Saunders, III, MS, Treasurer
- Professor Esther Langston, Ph.D., Chief Operating Officer
- Ms. Kendra Brumfield-NaWangna, Ph.D., Asst. Secretary
- Ms. Marcia Connor, MPA, National Forum for Black Public Administrators
- Mr. Cliff (Sunkari) Sykes
- Ms. Carol Porter
- Mr. James Korku Agbodzakey, Ph.D.
- Ms. Doreen N. Myrie, Ph.D.
- Ms. Lori Gentiles, MBA

MALAWI/ MUST LOCAL ORGANIZING COMMITTEE

- Dr. Bertha Chikadza, Chair of Local Organizing Committee, MUST
- Mrs. Lizzie Nyirenda, MUST Secretariat
- Mr. Edward Matengere, MUST Chair of Protocol
- Dr. Kondwani Mkandawire, MUST Chair of ICT and Communication
- Mr. James Mphande, MUST Communications Manager
- Dr. David Mkwambisi, MUST Chair - Procurement and Resource Mobilisation
- Mr. Joseph Muheka, MUST Chair - Budget and Finance
- Dr. Isaac Tchuwa, MUST Chair - Reviews Committee
- Mr. Alfred Danny Ulemu Chinombo, The University Registrar, MUST