



CIMPAD E-NEWS

FALL EDITION 2022

CIMPAD MISSION

To inspire and promote collaborative working relationships towards the advancement of knowledge in public administration, public management, public policy, and leadership development, among practitioners and academicians in various African countries and the diaspora.

Consortium for International Management, Policy And Development (CIMPAD) was precipitated by the struggle against apartheid in South Africa. In a strange way, this oppressive system inspired public service professionals in various countries on several continents to work cooperatively to enhance the provision of public goods and services.

TABLE OF CONTENTS

CIMPAD mission 1

President's Message 2

Conference Report..... 3

Youth Entrepreneurship
and Innovation..... 5

Leveraging Educator
Preparation Program as a
Conduit to Human Capital
Development 6

Waking the Giants:
Explaining the Relevance of
Youth Demographics to the
Development Discourse 6

Meet CIMPAD's 2nd
Vice President..... 7

Mohalé Award..... 7

Upcoming Events 9

Fall Recipe 10



MESSAGE FROM OUR PRESIDENT

A BRIGHTER DAY AHEAD

Dear Colleague,

We are pleased to share this informative CIMPAD newsletter that highlights activities of the Malawi conference, the youth entrepreneurship innovation awards program and the CIMPAD book project. As you will read in this newsletter, the organization continues to move forward in achieving its mission. We are expanding partnerships on the continent of Africa and making contributions to communities that we serve. Visibility of the organization is being raised as we tell our story broadly to the wider community. None of this would be possible without the support of our partners and affiliate organizations.

A special acknowledgement is given to the Malawi University of Science and Technology for the high level of commitment, support and service as sponsor for the 2022 conference, held in Blantyre, Malawi. Vice Chancellor Address Malata and her team are recognized for their excellence in planning, organizing and overall leadership in making this conference remarkably successful. Second, we thank all of the donors who made monetary contributions to sponsor the youth innovation award project. Those in attendance noticed first-hand the enormous

talent of the Malawian youth, their creativity and capacity as future leaders of their nation. Finally, we gratefully acknowledge the support of our invaluable partner, the National Forum for Black Public Administrators. This organization provided graphic design of conference materials, and consultation on best practices in implementing a hybrid conference of virtual and live presentations.

For more than 25 years, CIMPAD has fostered collaborative relationships in many African countries. A book project is currently underway that will document this unique history. Members of the Board of Directors will contribute content as we tell the CIMPAD story. I personally acknowledge Dr. Steve Condrey, a long-standing member of the board who is an exceptional leader. Earlier this year, US President Joe Biden appointed him as Member and Chair of the Federal Salary Council. It is board members like Steve that enhances our capacity to serve.

In closing, I thank Lori Gentiles for her continued service and loyal commitment as newsletter editor.

Sincerely,

Peggy Valentine

CIMPAD President



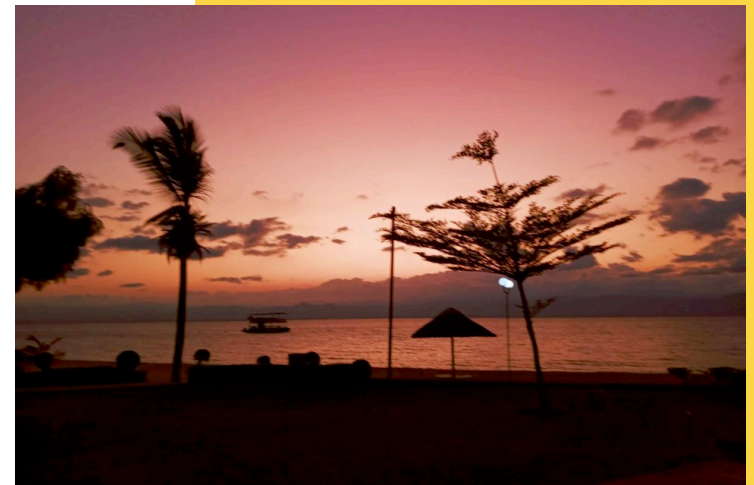
CONFERENCE REPORT

Overview of CIMPAD Conference in Malawi

From start to finish, the 12th International Conference of the Consortium for International Management Policy and Development was a rousing success. The event was held at the beautiful Amaryllis Hotel in Blantyre, Malawi, July 17 – 20, 2022. The opening reception on July 17th was a spirited event with student singers, dancers, and performers, including the local orchestra and band of the Malawi University Science and Technology (MUST). Vice Chancellor Address Malata, the first woman to hold this prestigious office in Malawi, gave an arousing speech on partnerships and welcomed all visitors.

His Excellency, David Young, US Ambassador was the keynote speaker for the official conference opening on July 18th. An estimated 100 guests were in attendance and dozens participated virtually. On-site participants included MUST faculty and administrators, local governmental and nongovernmental officials and seven CIMPAD delegates from the US. Ambassador Young, who has a long and distinguished career in public service in the southern Africa region shared the work of US Agency for International Development and the Centers for Disease Control to strengthen governance, expand the educational and economic opportunities, and promote the growth of its private sector. He shared a wide range of US activities in Malawi to promote health through AIDS relief and malaria prevention, and to address COVID response.

The conference featured a variety of topics from the conference tracks, including health, education, agriculture, cybersecurity, governance, technology, and sustainable development. There was local coverage on local television and newspapers. A major conference highlight involved presentations by 10 finalists for the youth innovation and entrepreneurship awards. These young people

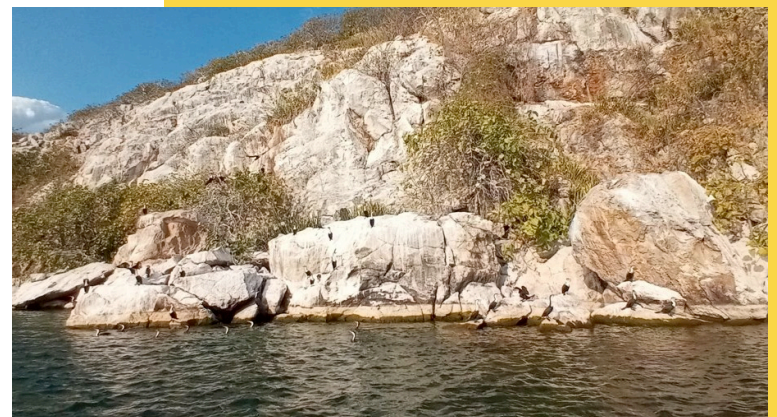


CONFERENCE REPORT: CONTINUED

came prepared to display their project that would meet a national need. A panel of judges selected 5 winners who received a \$1000 prize each to implement their projects over the upcoming year.

The US delegates were given a private tour of MUST, which is a very modern, "jaw dropping" beautiful and spacious university campus. It is the ideal location for one to study in a picturesque and peaceful setting, with the backdrop of mountain peaks. Within a short drive of campus, a visit was made to Chimpanya Primary School, bursting at the seams with over 1000 children on a campus built to accommodate 300 students. Overcrowding has led to many classes being held outside and under trees. During the visit, CIMPAD made a monetary contribution to paint a crosswalk on the highway and add school signage. The project is intended to promote student safety by alerting motorists to decrease speed within the school zone.

Several US delegates participated in the post-conference educational tours and learned a great deal about the Malawi history, culture, wildlife, agriculture, and way of life. The 4-day tour included visits to the Majete Wildlife Reserve, Mulanje Mountain, Lake Malawi and various stops at local villages.



YOUTH ENTREPRENEURSHIP AND INNOVATION

Congratulations Youth Entrepreneurship and Innovation Awardees!!

This year marked the inaugural Youth Entrepreneurship and Innovation Award. On May 4, 2022, a call for applications was published on both CIMPAD and MUST social media. The application was viewed more than 342 times, there were approximately 92 unique requests for applications, and more than 53 Malawian youth submitted applications. During the 12th International CIMPAD Conference, 10 finalists were invited to present their entrepreneurial projects, and five were selected as winners. The five awardees will receive \$1,000 USD towards their project proposals along with mentorship from entrepreneurship and technical experts at MUST and in the United States.

- **Prince Mkoweka and the Agrinsecta Company**

The project will produce and supply black soldier fly larvae as a substitute source of protein for soybean in animal feeds and use the supply of black soldier fly frass as biofertilizer.

- **Justin Jere**

The project will seek to create an effective fuel free generator that will be used by SMEs and households in Malawi in order to maximize the usage of electricity.

- **Madalitso Chimpeni**

Project is to install a 2KW wind turbine at a local primary school to generate electricity and power all the school blocks.

- **Matrida Mlotha and Zomera Fruit Propagation Farm**

Zomera Fruit Propagation Farm is running a project of producing clean banana planting materials through the tissue culture system. This ensures that smallholder farmers and non-governmental organizations have an access to organic, early maturing clean banana planting materials.

- **Mtisinge Banda and Live Once Healthy Juices**

Live Once Healthy Juices provides nutrient-rich, guava, carrot, and baobab juices, including to patients in a local child and maternal health hospital unit.

On behalf the entire Youth Entrepreneurship and Innovation Award team, we thank the participants, committee, judges, and all of the Award supporters!!



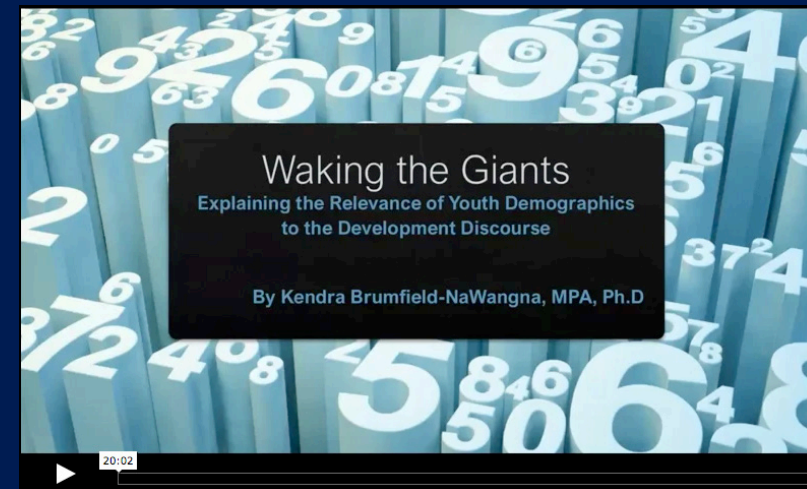
FEATURED ARTICLES

Leveraging Educator Preparation programs as a Conduit to Human Capital Development By: Denise Pearson, Ph.D.

Dr. Pearson examines the strategic positioning of American educator preparation programs as the nucleus for human capital development. It suggests that the capacity for economic, societal, workforce, and moral advancement is predicated on the education of its citizenry – the foundation of a strong democracy. Specifically, it offers an analysis of education preparation programs in the context of historical and contemporary education in America. It asserts that the basis for economic and social prosperity for an increasingly diverse country will be driven by citizens with postsecondary credentials. Subsequently, the foundation of this examination is the roadmap to postsecondary readiness, which is predicated on academic success in primary and secondary education – contingent upon the efficacy of educators prepared through education preparation programs. This paper includes an in-depth examination of public colleges of education at historically black colleges and universities (HBCUs) and the role they could play in the most consequential profession in America and, in essence, the future of the country's most valuable resource – its human capital. It concludes with policy and practice recommendations and considerations for further discussion.

Waking the Giants: Explaining the Relevance of Youth Demographics to the Development Discourse by: Kendra Brumfield-NaWangna, MPA, Ph.D

This presentation emphasized the importance of youth in the history of African societies, as drivers of development, and to creating relevant, Africa-centric models of development. Dr. Brumfield-NaWangna examined the curricula of the 10 National Resource Centers for African Studies and concluded that, despite the large proportions of youth in the majority of Africa's nations and the implications of the trend, the subject of African youth is rarely--if ever--addressed as a major developmental concern, even amongst America's most distinguished African Studies programs.



Watch the presentation here:
<https://bit.ly/3r5XHhH>

MEET CIMPAD'S 2ND VICE PRESIDENT

The Malawi conference was a great success because of the support from Professor Address Malata and her team. Professor Malata is the Vice Chancellor of the Malawi University of Science and Technology (MUST), a position that she has held for five years. She became the 2nd Vice President of CIMPAD on July 22, 2022.

As an outstanding leader, she is the first woman to lead a major university in Malawi. She spearheaded the development and implementation of various Undergraduate and Postgraduate programs in the fields of Health, Science, Innovation and Technology. Under her leadership, capacity building for faculty and other staff has been supported and MUST is a beautiful shining star among African universities. Her research work has focused on sexual and reproductive health, HIV and AIDS, and health workforce development.

As a renowned international speaker, author and editor of various journals in the field of health, nursing, midwifery, and health workforce, professor Malata has made significant contributions in health care. Most notably, she is an advocate for girls and women empowerment through education. She is the recipient of numerous awards, fellowships and honors in nursing. A Medal of Distinction by the University of Malawi was awarded to her for being one of the first female Professors. She holds the title of adjunct Professor for Michigan State University, and Doctor Honoris Causa by the University of Oslo in Norway.

CIMPAD is indeed honored to have the distinguished Professor Malata as part of the organization's leadership. Her exemplary leadership skills and expertise will serve us well.



Professor Address Malata
2nd Vice President
CIMPAD

The Mohale' (Hero) Award

Mohale' is a word from South Africa that literally translates to 'Hero'. For the first time this year at the CIMPAD International Conference in Malawi, Africa. The idea for the award was presented by board member Sunkaru Clifford Sykes who is the Chairperson of the Awards Committee. Sunkaru was inspired to present the idea for this award after noticing CIMPAD Members who were active in their profession, active in other local, national and international activities as well as active in CIMPAD. He went on to notice that no one ever mentioned the fact that these board members were continuously involved in activities giving their time energy and spirit trying to make the world better for others. According to Sunkaru, "I Thought about how many times I have heard the statement "give me my flowers while I can smell them" After noticing how actively involved nearly all CIMPAD Members are, I decided to approach the board with the idea for the award, and it was approved.

This first MOHALE' award was presented Dr. Doreen Myrie who in addition to her job as professor at Jackson State University (Mississippi) where she teaches a full load of classes, (grad and undergrad) and Mentors grad students, she is actively involved with supporting and maintaining a rural school in Malawi, Africa which is operated by her family, Dr. Myrie regularly conducts International Zoom meetings with Professional Educators from around the world, as well as international meetings connecting students from diverse countries and backgrounds with The Global Lighthouse Studios Organization. All of Dr. Myrie's activities are efforts to make the world a better place for others. Dr. Myrie we salute you, we are grateful for the work that you do and we honor you as the recipient of THE FIRST MOHALE' AWARD, CONGRATULATIONS

2022 - 2023

UPCOMING EVENTS

- Please mark your calendar for the Strategic Planning meeting that will be held in Washington, DC, March 4, 2023. The purpose of this meeting is the review outcomes of the current plan and to update strategies and actions through 2030. More details to follow.
- Initial discussions and planning are underway for the 2024 Conference in Rwanda. Be on the lookout for updated information in forthcoming newsletters.
- The CIMPAD book project is underway. The estimated publication date is 2024. If you are interested in contributing to this historical document and have photos to share, please contact us.
- The CIMPAD Board meetings are held the 4th Thursday of each month, 11 am EST.
- Publication of the Malawi Conference Proceedings is in progress. This online publication is scheduled to be released in spring 2023.



FALL RECIPE:

Nsima

Nsima is the staple carbohydrate dish of Malawi. It is a thick starchy porridge made from corn, cassava or other starchy flour. See the ingredients and cooking instructions:

INGREDIENTS:

4 to 6 cups cornmeal, corn flour or ground maize (1 cup per serving is sufficient) and water.

INSTRUCTIONS:

- Pour cold water (2.5 cups for each cup of corn meal) into a large pot.
- Over high heat, begin to bring to a boil.
- After a few minutes, when the water is warm, slowly add the about half the cornmeal to the water one spoonful at a time, stirring continuously with a sturdy wooden spoon.
- Continue cooking (and stirring) until the mixture brings to boil & bubble.
- Reduce the heat to medium and cook for a few minutes.
- Cooking the mixture over medium heat, add the remaining cornmeal, as before, a spoonful at a time as you continue to stir.
- It is essential to keep stirring. If making a large quantity, it may take one person to hold the pot and another to use two hands to stir.
- The nsima should be very thick (no liquid remaining) and smooth (no lumps).
- It may reach this point before all the remaining cornmeal is added to the pot or it may be necessary to add even more cornmeal than the recipe indicates. Once the desired consistency is reached, turn off the heat, cover the pot and allow the nsima to stand for a few minutes before serving.
- Serve nsima immediately, hot, with the ndiwa (relish) of your choice. With clean hands, tear bits of nsima off and use them to scoop up the ndiwa.

